

Job Title	Organisational Unit	Service	Responsible For	Salary Bracket	Employer's Pension Contribution 2025/26	Allowances or Fees Within Period
Chief Executive	CHIEF EXECUTIVE	CHIEF EXECUTIVE	Chief Executive of the Council, Executive Support Team	140000 - 144999	£31,125.84	
Director of Governance (Monitoring Officer & Returning Officer)	GOVERNANCE	GOVERNANCE	Communications, Culture and Marketing, Legal and Governance, People and Information Governance	115000 - 119999	£25,481.67	
Director - Housing & Health	HOUSING & HEALTH	HOUSING & HEALTH	Environmental Health, Housing - Programme, Development and Investment, Housing Regulated Services, Housing Statutory Services	115000 - 119999	£0.00	Honorarium £8,000 per annum
Director - Place	PLACE	PLACE	Countryside, Environment and Ecology, Place, Assets and Leisure, Planning Strategy and Development Services, StreetScene	105000 - 109999	£23,551.44	
Director - Finance	FINANCE	FINANCE	Financial Services, Revenues and Benefits	105000 - 109999	£23,551.44	
Assistant Director - Place, Assets and Leisure	PLACE, ASSETS AND LEISURE	PLACE, ASSETS AND LEISURE	Place, Assets and Leisure	85000 - 89999	£18,386.53	
Assistant Director - Revs & Bens, Customer Access, Fraud & Compliance	FINANCE	REVENUES & BENEFITS	Revenues and Benefits	85000 - 89999	£18,382.48	
Assistant Director - Environmental Health	HOUSING, HEALTH & ENVIRONMENT	ENVIRONMENTAL HEALTH	Environmental Health	85000 - 89999	£18,341.10	
Assistant Director - Regulated Services, Housing	HOUSING REGULATED SERVICES	HOUSING REGULATED SERVICES	Housing Regulated Services, Property and Asset, Tenancy Services	80000 - 84999	£15,254.80	
Assistant Director - Planning Strategy and Development Services	PLANNING STRATEGY & DEVELOPMENT SERVICES	PLANNING STRATEGY & DEVELOPMENT SERVICES	Building Control, Development Management, New Communities, Planning Policy	80000 - 84999	£18,305.76	
Assistant Director - Countryside, Environment and Ecology	COUNTRYSIDE, ENVIRONMENT & ECOLOGY	COUNTRYSIDE, ENVIRONMENT & ECOLOGY	Countryside, Environment and Ecology	80000 - 84999	£18,341.96	
Assistant Director - Housing Strategy and Operations	HOUSING STATUTORY SERVICES	HOUSING STATUTORY SERVICES	Housing Solutions, Private Sector Housing, Sustainment and Resettlement, Home Safeguard	80000 - 84999	£18,422.75	
Assistant Director - StreetScene	HOUSING, HEALTH & ENVIRONMENT	STREETSCENE	Project Engineering, StreetScene, Waste and Recycling Service	80000 - 84999	£17,563.56	
Assistant Director - Programme, Development & Investment	HOUSING - PROGRAMME, DEVELOPMENT & INVESTMENT	HOUSING - PROGRAMME, DEVELOPMENT & INVESTMENT	Housing - Programme, Development and Investment, Housing System Services	80000 - 84999	£17,567.56	
Principal Solicitor (& Deputy Monitoring Officer) (02050)	GOVERNANCE AND LICENSING	LEGAL	Legal	70000 - 74999	£15,939.42	
Corporate Lead - Placemaking and Major Projects	PLACE, ASSETS AND LEISURE	PLACE, ASSETS AND LEISURE	Place, Assets and Leisure	70000 - 74999	£15,671.90	
Building Control Manager	PLANNING STRATEGY & DEVELOPMENT MANAGEMENT	BUILDING CONTROL	Building Control Surveyors	70000 - 74999	£15,626.86	
Corporate Lead - Finance & Deputy S151 Officer	FINANCE	FINANCIAL SERVICES	Financial Services	70000 - 74999	£15,655.82	
Development Manager	PLANNING STRATEGY & DEVELOPMENT MANAGEMENT	DEVELOPMENT MANAGEMENT	Conservation, Planning, Practice and Performance, Planning, Technical Support	70000 - 74999	£15,601.20	
Corporate Lead - People & Information Governance	PEOPLE & INFORMATION GOVERNANCE	PEOPLE & INFORMATION GOVERNANCE	Human Resources, Information and Complaints	65000 - 69999	£14,823.49	
Corporate Lead for Property and Asset	PROPERTY AND ASSET	PROPERTY AND ASSET	Property and Asset Compliance, Housing Repairs, Planned Works and Climate Change	65000 - 69999	£14,691.13	
Corporate Lead - New Communities	NEW COMMUNITIES	NEW COMMUNITIES	Landscape Architecture, New Communities Planning, Planning, Urban Designers	60000 - 64999	£13,719.44	
Housing Officer (Housing Needs)	HOUSING SOLUTIONS	HOUSING SOLUTIONS	Housing Needs	60000 - 64999	£8,496.00	
Planning Policy Manager	PLANNING STRATEGY & DEVELOPMENT MANAGEMENT	PLANNING POLICY	Planning, Planning Policy, Technical Support, Monitoring	60000 - 64999	£12,936.48	
Housing Solutions Service Manager	HOUSING SOLUTIONS	HOUSING SOLUTIONS	Housing Allocations, Housing Options	60000 - 64999	£13,071.91	
Principal Building Control Surveyor	PLANNING STRATEGY & DEVELOPMENT MANAGEMENT	BUILDING CONTROL	Building Control Surveyors	60000 - 64999	£12,939.60	
Principal Building Surveyor	PLACE, ASSETS AND LEISURE	PLACE, ASSETS AND LEISURE	Building Surveyors, Compliance and Reactive Works Surveyors, Facilities, Property Records Administration	60000 - 64999	£12,936.48	
Property Solicitor	GOVERNANCE AND LICENSING	LEGAL	Legal	55000 - 59999	£12,815.88	
Solicitor	GOVERNANCE AND LICENSING	LEGAL	Legal	55000 - 59999	£12,815.88	Market Supplement £7,703 per annum
Planning Solicitor	GOVERNANCE AND LICENSING	LEGAL	Legal	55000 - 59999	£12,815.88	Market Supplement £7,703 per annum
Benefits and Financial Resilience Manager	FINANCE	REVENUES & BENEFITS	Benefits, Financial Resilience, Revenues and Benefits Support, Compliance and Performance Management	55000 - 59999	£12,645.85	Honorarium £6,880 per annum
Tenancy Services Manager	TENANCY SERVICES	TENANCY SERVICES	Communities, Estates, Rental and Sheltered Housing Management	55000 - 59999	£12,527.63	
Estates Manager	PLACE, ASSETS AND LEISURE	PLACE, ASSETS AND LEISURE	Estates Technical Support, Estates Surveyors	55000 - 59999	£12,325.44	
Principal Environmental Health Officer	HOUSING, HEALTH & ENVIRONMENT	ENVIRONMENTAL HEALTH	Animal Health and Licensing, Anti-Social Behaviour, Dog Enforcement, Environmental Health, Pest Control, Technical Support	55000 - 59999	£12,362.56	Honorarium £3,967 per annum
HR Business Partner	HR	HR	HR Business Partner	55000 - 59999	£12,242.16	

New Communities Manager	NEW COMMUNITIES	NEW COMMUNITIES	New Communities Planning Management	55000 - 59999	£12,075.60
Principal Accountant	FINANCE	FINANCIAL SERVICES	Financial Accounting, Assistant Accountants	55000 - 59999	£12,336.42
Parking Services Manager	PLACE, ASSETS AND LEISURE	PLACE, ASSETS AND LEISURE	Parking Services, Parking Services Administration	55000 - 59999	£12,075.60
Principal Planning Officer	PLANNING STRATEGY & DEVELOPMENT MANAGEMENT	DEVELOPMENT MANAGEMENT	Planning, Enforcement Officers, Technical Support	55000 - 59999	£12,075.60
Principal Planning Officer	PLANNING STRATEGY & DEVELOPMENT MANAGEMENT	DEVELOPMENT MANAGEMENT	Planning, Enforcement, Technical Support, Development Control	55000 - 59999	£12,075.60
Principal Environmental Health Officer	Private Sector Housing	Private Sector Housing	Environmental Health, Home Improvements and Adaptations, Technical Support	55000 - 59999	£12,075.60
Senior Building Control Surveyor	PLANNING STRATEGY & DEVELOPMENT MANAGEMENT	BUILDING CONTROL	Building Control Surveyor	55000 - 59999	£11,856.25
Principal Environmental Health and Safety Officer	HOUSING, HEALTH & ENVIRONMENT	ENVIRONMENTAL HEALTH	Corporate Safety, Environmental Health, Operational Health and Safety, Technical Support	55000 - 59999	£12,075.60
Engineering Projects Manager	HOUSING, HEALTH & ENVIRONMENT	PROJECT ENGINEERING	Civil Engineering, Project Engineering	55000 - 59999	£11,756.54
Housing Options Manager	HOUSING SOLUTIONS	HOUSING SOLUTIONS	Accommodation, Private Sector Liaison, Rough Sleeper Navigation, Housing, Temporary Accommodation	55000 - 59999	£12,046.24
StreetScene Operations Manager	HOUSING, HEALTH & ENVIRONMENT	STREETSCENE	Beach Safety, Horticulture, StreetScene Management, Trees	50000 - 54999	£11,825.40
Recycling & Waste Service Manager	HOUSING, HEALTH & ENVIRONMENT	WASTE & RECYCLING SERVICE	Waste and Recycling, Projects	50000 - 54999	£11,600.88
Principal Planning Officer	PLANNING STRATEGY & DEVELOPMENT MANAGEMENT	DEVELOPMENT MANAGEMENT	Enforcement, Planning, Development Control	50000 - 54999	£11,552.90
Enterprise Zone Project Manager	PLACE, ASSETS AND LEISURE	PLACE, ASSETS AND LEISURE	Enterprise Zone Project Manager	50000 - 54999	£11,273.34
Senior Housing Officer	HOUSING SOLUTIONS	HOUSING SOLUTIONS	Housing	50000 - 54999	£11,393.51
Development Delivery Project Manager	PLACE, ASSETS AND LEISURE	PLACE, ASSETS AND LEISURE	Development Delivery Project Manager	50000 - 54999	£11,144.28
Green Infrastructure Project Manager	COUNTRYSIDE, ENVIRONMENT & ECOLOGY	COUNTRYSIDE, ENVIRONMENT & ECOLOGY	Greenspace Project Delivery	50000 - 54999	£11,144.28
District Ecologist	COUNTRYSIDE, ENVIRONMENT & ECOLOGY	COUNTRYSIDE, ENVIRONMENT & ECOLOGY	Ecology	50000 - 54999	£11,144.28
Environmental Health Officer (PSH)	Private Sector Housing	Private Sector Housing	Environmental Health Officer (PSH)	50000 - 54999	£11,144.28
Economic Development Manager	PROGRAMMES AND STRATEGIES	PROGRAMMES AND STRATEGIES	Economic Development	50000 - 54999	£11,170.23
Accountant	FINANCE	FINANCIAL SERVICES	Financial Accounting	50000 - 54999	£11,286.47
Planned Works & Climate Change Manager	PROPERTY AND ASSET	PROPERTY AND ASSET	Planned Works Surveyors, Stock Condition Surveyors and Administration	50000 - 54999	£11,144.28
Senior Building Control Surveyor	PLANNING STRATEGY & DEVELOPMENT MANAGEMENT	BUILDING CONTROL	Senior Building Control Surveyor	50000 - 54999	£11,144.28
Contract Manager - Voids	PROPERTY AND ASSET	PROPERTY AND ASSET	Maintenance Surveyors	50000 - 54999	£11,144.28
Countryside Team Manager	COUNTRYSIDE, ENVIRONMENT & ECOLOGY	COUNTRYSIDE, ENVIRONMENT & ECOLOGY	Countryside Rangers and Assistants, Education Rangers, Engagement and Participation, Nature Reserves Rangers	50000 - 54999	£11,144.28
Democratic Services Manager	GOVERNANCE AND LICENSING	DEMOCRATIC SERVICES	Democratic Services	50000 - 54999	£11,144.28
Leisure Manager	PLACE, ASSETS AND LEISURE	PLACE, ASSETS AND LEISURE	Leisure Manager	50000 - 54999	£10,888.79
Environmental Health Officer	HOUSING, HEALTH & ENVIRONMENT	ENVIRONMENTAL HEALTH	Environmental Health Officer	50000 - 54999	£10,786.20

Salary Count per 5000 brackets as at 1 April 2026

Remuneration Band	Employee Count
140000 - 144999	1
135000 - 139999	0
130000 - 134999	0
125000 - 129999	0
120000 - 124999	0
115000 - 119999	2
110000 - 114999	0
105000 - 109999	2
100000 - 104999	0
95000 - 99999	0
90000 - 94999	0
85000 - 89999	3
80000 - 84999	6
75000 - 79999	0
70000 - 74999	5
65000 - 69999	2
60000 - 64999	6
55000 - 59999	19
50000 - 54999	19
Total	65